

FONDATION SYLVENIE LINDOR



ANNUAL REPORT 2018-2019



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PATRONS
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A MESSAGE FROM THE PRESIDENT & CEO

Dear Members and Friends,

I am pleased to present to you the annual report for 2018-2019. This annual report offers an overview of the Sylvénie Lindor Foundation's accomplishments over the past five years as well as a financial statement.

Created in 2011, the Sylvénie Lindor Foundation operates according to principles which allow us to help Francophone black youth Canadians reach their full potential and become better integrated into the Canadian society. Specifically, we take on issues such as fostering economic integration and inclusion and social cohesion for young Canadians and newcomers.

Each year our foundation holds a multicultural forum where extremely important issues are at the forefront. This annual event allows us to start a crucial dialogue about issues related to francophony, LGBTQ, global migration, and economy that are incredibly pressing in our country today. At this event, we have guest speakers that set the stage and guide the discussion.

Everyone is allowed to participate by asking questions and/or making comments. We feel that the dialogue at our multicultural forums has really opened youth up to issues that they may not have known about or considered before. Note that at our multicultural forum, there is also much fun to be had. We always have entertainment and a wonderful cultural celebration. Lastly, each year we are happy to present awards to individuals in our community who we believe have significant impacts on issues that we care deeply about.

Our foundation is also very proud of our soccer program that we have been running now for quite some time. Our motto for this endeavor is: Soccer for integration and soccer for social cohesion. This program allows youth in our community to participate in a sport and develop new skills. Also, we believe this program helps youth feel more at home as they are able to get involved in a recreation activity within the community. We plan on continuing with this program as we are so incredibly thrilled with how successful it has been.

A MESSAGE FROM THE PRESIDENT & CEO

Another project our foundation is so excited about is the Toronto Youth Action for Change (TYAC). This project is founded on all of the wonderful ways that black Canadians have contributed to the greatness of our country. With this fantastic project, one of our goals is to have the Canadian government at all levels make it a priority to assist Canadian black youth feel better integrated in this country.

Our main goal is to reach out to and impact the lives of approximately 2000 Canadian black youth thus enriching their lives in an amazing way as they discover their identity. Overall, with this program, the main objective can be summed up as us wanting to foster economic integration and social inclusion through entrepreneurship and leadership skills for Black Canadian youth. It is important to note here, 2015 to 2024 has been declared as the International Decade for People of African Descent by the United Nations. The theme for the International Decade is «People of African descent: recognition, justice, and development»

With this being the case, we feel that this is a better time than ever, for individuals to help improve the reality of the black Canadian community in the country. Also, we want to express our gratitude to the Ministry of Canadian Heritage and the Canadian government as a whole for working with us so closely on our TYAC project. We do want to note that the International Decade for People of African Descent is ultimately a global effort, and we therefore think that our projects can be incredibly far-reaching if we collectively give it our all.



SINCERELY,

**AMIKLEY FONTAINE
PRESIDENT & CEO**

A MESSAGE FROM THE VICE-PRESIDENT & DIRECTOR OF COMMUNICATIONS

Dear Members,

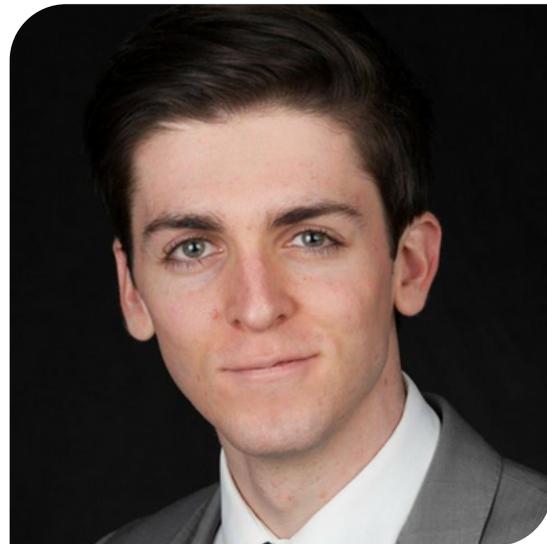
Echoing Amikley's message above, the annual report for the past two years details the immense progress the organization has made over the past number of years. Since its inception, almost a decade ago, the Sylvénie Lindor Foundation has grown into a vibrant community that supports young people, particularly in the Francophone community,

in discovering and exploring better opportunities for their futures. This is something for which all of the members should be proud because it would not have been possible without your support. In the uncertain times that we are now living through it is more important than ever to foster a dialogue of inclusion and togetherness.

The Foundation was founded on these principles and of working as a team no matter our different starting points in life. It is in this way that our annual Forum event allows young people to engage with and learn from thought leaders in the business, academic, artistic, and political communities across cultural and linguistic lines. Likewise, the Toronto Youth Action for Change (TYAC) event, first hosted this year, is programmed to increase understanding of the history of black Canadians and the ways in which they have enriched Canadian public life..

It is in reading this report and reaching out to members of the executive committee and the Foundation more generally that we hope you come to better appreciate the work that this organization does.

Please consider joining us as a volunteer if you are just learning about us. Once again, thank you to all of those who have given so much of themselves over the years to help so many in the Greater Toronto community. We would also like to thank the Government of Canada for supporting our initiatives and continuing to encourage us in all that we do.



BEST WISHES,

**CHRISTOPHER SULLIVAN
VICE-PRESIDENT & DIRECTOR OF COMMUNICATIONS**

A MESSAGE FROM THE PROJECT ADMINISTRATIVE OFFICER

Dear Members and Friends,

As the Project Administrative Officer for the Toronto Youth Action for Change project, I would like to extend my gratitude to everyone who makes the TYAC a huge success. Our annual report presents an overview of our accomplishments for the past years and I kindly invite you to go through it to familiarize yourself with what has been done so far.

I have been involved with the Fondation Sylvénie Lindor since 2013 and served as General Secretary as well as Public Outreach Ambassador. I have attended many meetings and been present on many calls with various government officials that we work very closely with. Another important part of my job is composing documents and answering general inquiries about the foundation that people have about our work.

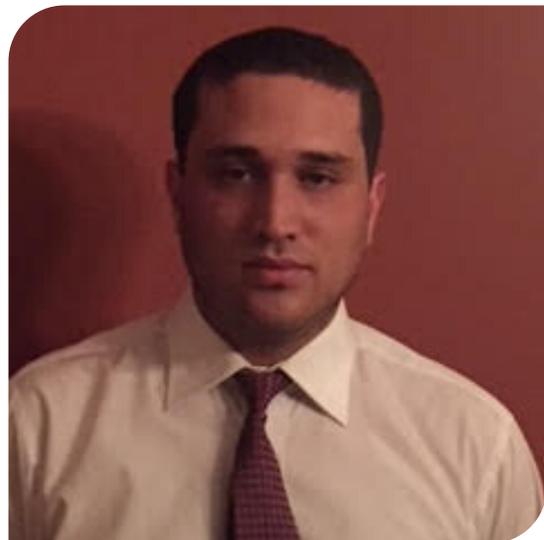
Lastly, I have assisted greatly with event planning for things like our annual multicultural forum and fundraisers. The Fondation Sylvénie Lindor team works extremely well together in order to achieve the Foundation's goals. It has been a true honor being part of this team and I look forward to continue the hard work we have been doing since the foundation was founded back in 2011.

Our TYAC project could easily be the most pivotal one to date. We had a very successful launch that really set the stage for the work we will be doing in the near future.

I have had the great pleasure of working with some great youth who are part of the black francophone community, a community that is a crucial part of our country's identity.

In helping youth gain leadership and entrepreneurial skills, we strongly believe that these individuals can have an even more promising future. We essentially want the youth we work with to go down the right path and stay away from things such as drugs and crime which have the power to destroy lives.

The justice system plays an important role as well, as we want our youth to know more about our justice system and how it fundamentally operates. Our approach is quite multi-faceted as we run a number of different sorts of programs and activities that all serve the purpose of enhancing the lives of these wonderful youths.



SINCERELY,

**MR. DANIEL STEINHART
TYAC PROJECT ADMINISTRATIVE OFFICER**

VISION

Our work focuses on training and programs that foster economic integration and wellbeing for black youth.

MANDATE

The mandate of the Sylvénie Lindor Foundation is to work with black youth of Francophone backgrounds as well as other backgrounds to help them develop leadership skills allowing them to become better integrated into the city of Toronto.

OBJECTIVE

Our goal is to empower black youth to fully reach their potential. By using soccer and our Youth Forum to overcome challenges such as crime and poverty, our goal is to foster economic integration and inclusion for black youth. We do our best to assist them in accessing the resources they need to move forward.



THE BIRTH OF A NEW PROJECT

The Toronto Youth action for Change (TYAC) intends to reach out to about 1000 youth and more in the GTA. Scarborough, Etobicoke, North York, and the public. We will focus on some key issues faced by the black youth community and engage them to act as good citizens in the Community.

Aiming to foster economic integration, the TYAC will tackle the challenges faced by youth in the black Community such as: crime, social and linguistics barriers, unemployment, and poverty.

The TYAC works on the following aspects:

SPORT

Sport creates unity and brings youth together. With the Slogan "Soccer for Integration Soccer for Social Cohesion", the TYAC is implementing two soccer tournaments which will bring young athletes from diverse communities together.

Vivre ensemble

ENTREPRENEURSHIP

Become an entrepreneur. Reach your potential in a way that goes beyond your expectations. The Youth Entrepreneurship Program is designed to work with youth who aspire to become entrepreneurs and business owners. While the program's goal is to foster economic and social inclusion through workshops and seminars, the TYAC will explore with young entrepreneurs the concepts of trade, the labor market, autonomy, and the global economy. **Create, innovate and invent!**

TYAC

LEADERSHIP

Become a young leader in today's society. Explore the opportunities which will allow you to build up yourself and your community. Leadership programs aim to expose youth to the world on both national and international levels. The program will help individuals develop good relationships with their various communities. The TYAC is well designed in order to help youth better understand the Canadian justice system as young leaders of today. **Get involved - Get inspired!**

YOUTH ECONOMIC FORUM

Youth Forum Dare voicing your opinion about issues that matters to you, your community, and your country. During the Forum, the TYAC raises issues pertaining to youth's ability to reach their full potential and to foster social cohesion.

Dare - Deliver- Develop!

Launching the TYAC

On December 7th, 2019, the Toronto Youth for Action for Change (TYAC) had been launched at the Marriott in Downtown Toronto Hotel. This new platform gives black youth Canadian the opportunities to explore entrepreneurship and leadership skills. Aiming to foster economic integration and inclusion, through workshops, this program provides youth some necessary tools to start up their own business and to better enter the Canadian labor market. Over 150 youth had gathered for this event with a discussion with the following successful stakeholders:

- Mrs. Jeanne Fortillus PHD , Economist Consultant & specialist in Public affairs
- Eng. Fanes Hypollite , Specialist in trade & Operations Manager of Landeck Properties
- Mrs. Allisson Hervey, Entrepreneur Consultant & CEO & of Women on Fire



A segment of the launch was designed to social justice which allowed youth to understand some key aspects of the Canadian justice system with some of the keynote speakers, such as:

- Mr. Desmond Cole, Freelance Journalist & Community Builder
- Dr. Eric A.Pierre, Consulate of Haiti in Toronto
- Hon. Garnett Genuis, MP for Sherwood Park—Fort Saskatchewan





Intergrate Refugees

Living as a refugee is a constant struggle, and for this reason the help that nations like Canada can offer goes an extremely long way. We at the Sylvénie Lindor Foundation are very committed to help refugees integrate as they begin their new lives in Canada. One of the most essential is doing our part to make their experience as they are entering Canada less stressful and more manageable.

It would be an understatement to say that there are many challenges involved in welcoming refugees into Canada and helping them get back on their feet. It is all about inclusion and integration for we as human beings all want to be accepted by those around us and feel as though we are part of a community.

In the aim to help our refugees in their new home here in Canada, our team has already met with the United Nations High Commissioner for Refugees in Canada Jean Nicolas Beuse as well as the Federal Minister of Border and Crime Reduction Bill Blair and others branches of the Government addressing issues pertaining to social inclusion and economic integration of Refugees.





THE YOUTH MULTICULTURAL FORUM

The Forum is an annual cultural exchange and dialogue between youth aged 15 years and older and the public in the GTA about many important topics that distinguish our lives as part of the Canadian society. Aiming to create integration in a context of cultural diversity, the Forum helps each community exploring the reality of the other. The topic changes each year. Throughout the Multicultural Forum, each community presents a particular aspect of their culture that enables exchanges through exposition.

Launching in 2015, the Forum takes place on the third weekend of August every year as a meaningful way to nurture interaction among youth from many communities across the GTA. During the Forum, our Foundation raises issues such as linguistic barriers and lack of opportunity that have an impact on youth's ability to reach their full potential in the community. Throughout the Multicultural Forum, our Foundation pays tribute to leaders who help newcomers youth overcome obstacles to better integrate themselves into the Queen city.

THE INTEGRATION AWARD

The Integration Award was established as a way to pay tribute to leaders who have done outstanding work in the minority community. Either in addressing issues pertaining to refugees, newcomers and black youth. The 2018 recipients of the award (top to bottom): Kirsty Duncan, Jim Karygiannis and Jennyne.

The last few years the Forum has been a great success in gathering youth from across the GTA around the table to discuss issues that fascinate our lives in Toronto. The forum is usually concluded with a cocktail Gala entertained by local musicians.

The 4th Multicultural Youth Forum of 2018 was a dialogue about : Canadian Democratic Values & Global Migration. Around 300 Youth gathered for this event on August 20th, 2018. Three Speakers and two moderators lead the debate:

Ms. Robyn Maynard
 Mr. Eldon Holder Jr.
 Dr. Martin Mark

MODERATORS:

Ms. Teshini Harrison
 Mr. Rony Desi

AWARD RECIPIENTS



Soccer for integration, soccer for social cohesion

GRENADIERS FOOTBALL CLUB

The Grenadiers Football Club was established in Toronto in October 2015. The Club is composed of male athletes which are an entity of the Sylvénie Lindor Foundation.

The Youth Movement is a place for youth to take action and develop leadership skills they need in whatever paths they choose to follow in life. With the Slogan: Soccer for Integration- Soccer for Social Cohesion, the Club implements all programs to help the athletes succeed not only in the soccer field but in life in general.

The Soccer Club is composed of male athletes from a variety of cultural backgrounds. Grenadiers Football aims to reach to black male youth in helping them stay active while fighting isolation and mental health issues.

The Grenadiers Football Club is sustained by the Sylvénie Lindor Foundation and the Youth Movement Canada supported by the Foundation. Through its sport program, the foundation has given financial assistance to two teams during the soccer tournament in Scarborough and Etobicoke North.



SPONSORSHIP AND EDUCATION PLAN FOR CHILDREN HAITI

The Sponsorship and Education plan for Children in Haiti was launched in September 2015.

This program has enabled us to provide school supplies and financial assistance to children in need in Haiti. Through this program, the Foundation has aided 50 children in a rural community of Chambellan, Haiti.

This program is administered by the Foundation local volunteer staff in Port-au-Prince who travel to Chambellan on each occasion such as before the beginning of school year, for Christmas or during the international Children Day.

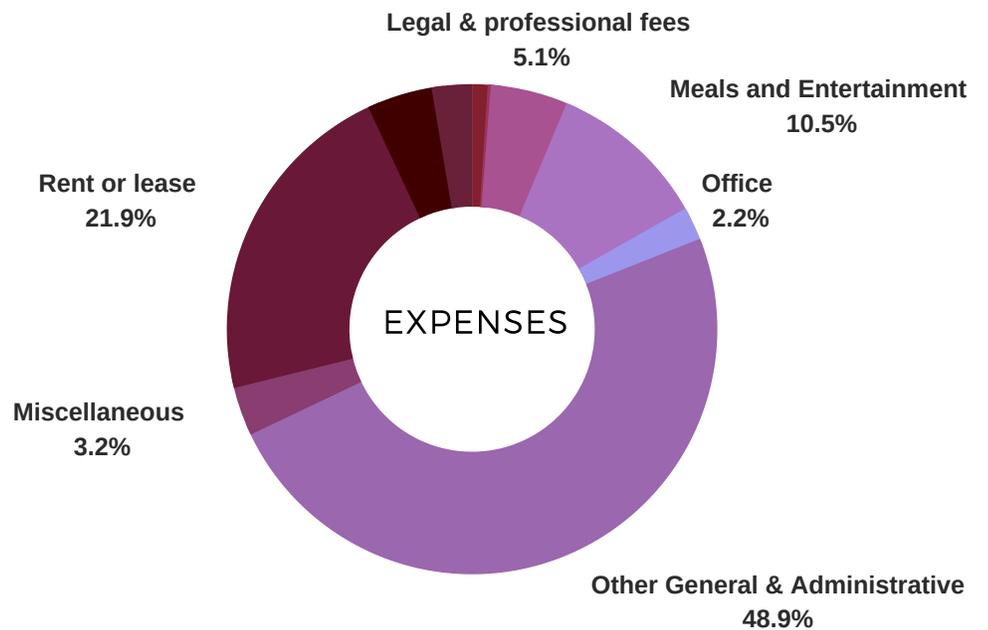
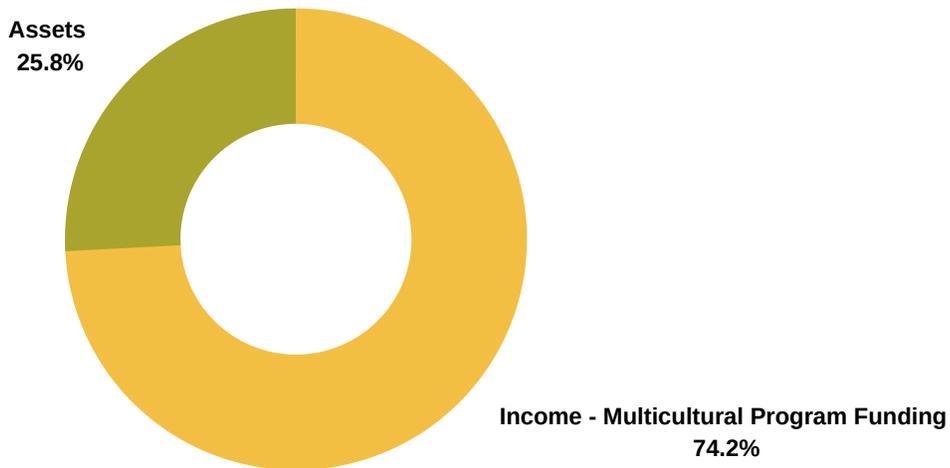


*Back to School,
September 2018.*

Financial Reports

Year Ended (December 2019)

INCOME & ASSETS



Financial Reports (Cont'd)

Assets as of December 31, 2019

	Total
Assets	
Current Assets	
Cash and Cash Equivalent	
1000 Chequing	8,679.63
1001 TD Saving Account	10,007.53
1002 Paypal Account	418.11
1003 Petty Cash	395.00
Total Cash and Cash Equivalent	\$ 19,500.27
Total Current Assets	\$ 19,500.27
Total Assets	\$ 19,500.27
Liabilities	
Current Liabilities	0.00
Long-Term Liabilities	0.00
Total Liabilities	0.00
Net Assets	
Externally Restricted Fund	19,500.27
Unrestricted Fund	0.00
	19,500.27
Total Liabilities and Net Assets	\$ 19,500.27

Financial Reports (Cont'd)

Income & Expenses - January to December 2019

	<u>Total</u>
INCOME	
Multiculturalism Program Funding	56,000.00
	<u>\$ 56,000.00</u>
OTHER INCOME	
Interest earned	7.53
Total Income	\$ 56,007.53
<hr/>	
EXPENSES	
Advertising	311.12
Flyers	60.00
Total Advertising	\$ 371.12
Bank charges	74.31
Legal and professional fees	1,856.00
Meals and entertainment	3,029.46
Event Speakers and Performance	800.00
Total Meals and entertainment	\$ 3,829.46
Office expenses	0.00
Foundation Internet	102.18
Foundation Phoneline	439.00
Website	258.63
Total Office expenses	\$ 799.81
Other general and administrative expenses	0.00
Office/General Administrative Expenses	17,866.65
Total Other general and administrative expenses	\$ 17,866.65
Miscellaneous	1,174.32
Promotional	968.26
Rent or lease payments	7,994.88
Travel	0.00
Car rental	1,041.63
Car Rental-Gasoline	530.82
Total Car rental	\$ 1,572.45
Total Travel	\$ 1,572.45
Total Expenses	\$ 36,507.26
<hr/>	
(Deficiency) excess of income over expenditures for the year	19,500.27

Our impact in the community

One of the goals of our Foundation is to engage black youth Canadians. With that being said, our work focuses on building a community that allows young people to find the resources they need to achieve their full potential. Our programs such as: Multicultural Forum is to allow inter-action between youth Canadian from diverse communities. Soccer for integration and social cohesion that builds a bridge between black youth from various communities and eventually reduces social and language barriers in our Community.

While engaging in two main activities, we believe that engaging Black youth through action for change is the most significant way to transform our environment as a better place to live. In order to achieve these aims our team is made up of several devoted members who care about our mission, mandate and objectives. Our Foundation's work promotes intercultural exchange and encourages dialogue that is aimed at integrating visible minority groups which will lead to social cohesion. Our team is made up of lawyers, successful business leaders, community activists, nurses, teachers, sociologists, economists, interpreters, accountants, philosophers, social workers, youth counselors and young people who are engaged in and are deeply committed to our community.



Patrons, Sponsors & Community Partners

Thank you to our Patrons, Sponsors and Community partners that help us serve underrepresented Youth in the Greater Toronto Areas.

HUMBER COLLÈGE
MAISON D'HAÏTI DU GRAND TORONTO
LA COMMUNAUTÉ HAÏTIENNE UNIE DE L'ONTARIO
CONSEIL SCOLAIRE VIAMONDE
ASSEMBLÉE DE LA FRANCOPHONIE DE L'ONTARIO (AFO)
YOUNG LEADERS ADVISORY COUNCIL
COLLÈGE BOREAL
AUBOURD CHILDCARE CENTRE
ONTARIO BLACK HISTORY SOCIETY
NICKY JAY CATERING INC.
ASSOCIATION OF AFRICAN YOUTH DIASPORA IN NORTH AMERICA
FONDATION LESSEDA AUGUSTIN
ACFO TORONTO

LA PERLES DES ANTILLES RESTAURANT
CENTRE MULTICULTURALISME JEAN MARCELIN FONTAINE INC.
GRENADIERS FOOTBALL CLUB
LA COALITION DES FRANCOPHONES NOIRS DE L'ONTARIO
CIUT89.5FM - RADIO COMMUNAUTAIRE
HAITIAN CONSULATE OF TORONTO
CLINIC OF DR. ERICK. A. PIERRE
JOURNAL EXPRESS DE TORONTO
FANMI KONEKTÉ
RADIO COMMUNAUTAIRE CHOQ F.M
TORONTO ANTI-BULLYING YOUTH ASSOCIATION
WOMEN ON FIRE

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THE HONOURABLE GARNETT GENUIS,MP OF SHERWOOD PARK - FORT SASKATCHEWAN
THE HONOURABLE JIM KARAYIANNIS, CITY COUNCILOR
THE HONOURABLE DR.SHAFIQ KAADRI, MPP
DR. MARK MARTIN
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Canada



Canadian
Heritage

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Our team in Canada

AMIKLEY FONTAINE
FOUNDER & PRESIDENT

CHRISTOPHER SULLIVAN, BA
DIRECTOR OF COMMUNICATIONS

M. EMILIO FRANÇOIS, BA
DIRECTOR OF FINANCE

FAYSE LINDOR
PROJECT OFFICER

DANIEL STEINHART
GENERAL SECRETARY

KANAR YOUSSEF
YOUTH AMBASSADOR

KAYLEEN -MARIESAUNDERS
OUTREACH AMBASSADOR

Our team in Haiti

MRS. MARIE GUERDYE
FONTAINE FINANCIAL DIRECTOR

MR. JEAN MARIO FONTAINE
EXECUTIVE DIRECTOR

MRS. KANN C. BOURDEAU SAINVAL
DIRECTOR OF COMMUNICATION

MRS. FLORISE MAITRE
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